

## What is Sibol?

**Sibol** serves as HRDO's primary onboarding program for its new employees. The program is derived from the same Tagalog term which means to grow or to develop. The program aims to introduce new employees with the University's policies, benefits, and culture. It also aims to guide the employees with useful knowledge and skills needed for their first year of tenure.

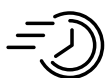
## Program Format and Duration

### Delivery



in person & online

### Simultaneity



synchronous

### Application



by invitation

### Duration

**24**

hours

### Target pax

**150**

new employees



### Orientation for New Employees

In this phase, HRDO will orient new employees on the processes, benefits, organizational structure, and fundamental systems adhered to by the UP Diliman workforce.

## Program Features

### Mandatory Online Courses

This phase consists of four mandatory courses that will introduce you to various laws and policies related to civil service and government work.

### Unit-led Onboarding Activities

In the final phase, Unit-led Onboarding Activities cover strategies your unit can implement regarding the technical aspects of your job.

## Testimonial



*The program was followed in the best way possible and it really gave opportunity for the new UP employees on what things/organizations awaits them. I got excited to work because I was able to discover the "perks" of being a UP employee.*

**Ronamae Querijero**, Supply and Property Management Office